



Illinois Parents of Adults with Developmental Disabilities
IPADDUNITE.ORG

**IPADD SUMMARY: UNDERSTANDING SUPPORTED EMPLOYMENT SERVICES
Resources for Individuals and Family Members
January 2019**

**SERVICES TO HELP YOUNG ADULTS WITH I/DD ACHIEVE EMPLOYMENT
OUTCOMES**

A service matrix prepared by IPADD in 2013 that compares Supported Employment Services between school/transition, DRS, and DDD.

https://docs.wixstatic.com/ugd/5b2228_4ffd2daf5f374d0ca32c4f0fbb892cdc.pdf

If your child is still in school and you're not sure if or how employment services may change once they exit special education, this is a must read. Start with the One-Page Flowchart near the end of this document. Then, if you're ready to take a deeper dive, we've broken down specific eligibility and service definitions between the three publicly-funded Supported Employment sources: Public school/Secondary Transition Service, the Division of Rehab Services/Voc Rehab, and the Division of Developmental Disabilities. PLEASE NOTE: This was a huge project we completed in 2013. Our quick review of the flowchart and matrix show that little has changed in the process; that said, there are SOME changes and links may no longer be active. It'll take a group effort to get this updated and revised completely! But for now, this is what we have and we still think it's pretty darn good.

**QUESTIONS & ANSWERS ABOUT PERSONS WITH INTELLECTUAL DISABILITIES
IN THE WORKPLACE AND THE AMERICANS WITH DISABILITIES ACT (ADA)**

From U.S. Equal Employment Opportunity Commission, 2016.

https://www.eeoc.gov/laws/types/intellectual_disabilities.cfm

Explains how the ADA and Section 501 of the Rehabilitation Act apply to job applicants and employees with intellectual disabilities. In particular, discusses situations that may arise during the application process, pre-employment interviews or skills testing, and workplace situations. In Illinois, we have an resource called the Great Lakes ADA, which is a group of dedicated professionals steeped in ADA law and practice. They are available by phone or email. Our friend Peter Berg is always happy to take questions from IPADD. Peter can be reached at pberg@uic.edu.

IL DHS/DRS INFO

The Department of Human Services, Division of Rehabilitation Services (DRS) is the state's lead agency serving individuals with all sorts of disabilities. DRS works in

partnership with people with disabilities and their families to assess their ability to benefit from DRS employment services, and to assist them in making informed choices to achieve employment.

Online Application/Referrals: <https://wr.dhs.illinois.gov/wrpublic/wr/dynamic/referral.jsf>

Success Stories/Videos: <http://www.dhs.state.il.us/page.aspx?item=52389>

Locate your Local DRS Office:

<http://www.dhs.state.il.us/page.aspx?module=12&officetype=7>

SUPPORTED EMPLOYMENT PROVIDERS FOR INTELLECTUAL DISABILITY SERVICES

From Illinois Department of Human Services, Division of Developmental Disabilities, 2018.

<http://www.dhs.state.il.us/page.aspx?item=57222>

Statewide list of Agencies approved as Adult HCBS Waiver providers of Supported Employment Services. Contact your Independent Service Coordination (ISC) to discuss accessing supported employment services through DDD Home-Based or CILA. If you are pre-approved by DDD, these agencies can bill the state directly for your employment services, and the fees come out of your monthly DDD Waiver allotment.

WORK INCENTIVES PLANNING AND ASSISTANCE (WIPA)

A presentation to the 2018 IL Transition Conference by Janice Williams and Ron Mulvaney

<http://illinoistransitionconference.org/wp/wp-content/uploads/2018/10/Transition-WIPA-10-2-2018-STC.pdf>

WIPA stands for the Work Incentive Planning and Assistance program. The WIPA program is designed to help people receiving SSI, SSDI/DAC, or concurrent, understand how earnings will affect both the State and Federal benefits they receive (SNAP (food stamps), subsidized housing, Veterans Benefits.....) WIPA also educates beneficiaries on the work incentives that they may be eligible to receive. PLEASE NOTE: As of August 1, 2015, WIPA Services are targeting WORKING SSA Disability Beneficiaries. They are available to answer general questions for those "planning for" employment but can only complete a full and individualized Work and Benefit analysis using records of real wages from your current job. PLEASE NOTE: Forms required to start the referral and analysis process located on website!

General questions contact: Ron Mulvaney 217-836-0061 or rmulvaney@iltech.org;
Janice Williams 217-670-1921 or jwilliams@iltech.org; Britney Qualls 217-836-7213 or bqualls@iltech.org

Illinois Assistive Technology Program, 1020 Spring Street, Springfield IL 62704
Office hours M-F 8:00 a.m. to 4:30 p.m.

PRIVATE, UNLICENSED SUPPORTED OR CUSTOMIZED EMPLOYMENT SERVICES

Just a few of the excellent consulting or local customized employment service providers we know of. Many started and driven by parents just like you! Let's add more to this list! Send your favorites to jeruefamily@comcast.net (name of organization, geography served & contact info please!)

Griffin-Hammis Associates (national)

<http://www.griffinhammis.com/customizedemployment.html>

TotalLink2Community (IL north suburbs)

<http://www.totallink2.org/>

Connect to Community (IL northwest suburbs)

www.connecttocommunityinc.org

Community Choices (Champaign and surrounding areas)

www.communitychoicesinc.org